



# Education and Workforce Development Roundtable Meeting: DEI Values Update

November 9, 2021

# Diversity, Equity & Inclusion (DEI) Roundtable Value Statement

- ▶ Request from last meeting to develop a defined DEI value statement for the Education & Workforce Development Roundtable
- ▶ Drafted based on similar DEI statements from: City of Mesa, Mesa Community College, Mesa Public Schools, Education Forward Arizona
- ▶ Proposing addition to Roundtable purpose statement, then as Strategic Focus Areas identify efforts additional statements can be defined and added

# DEI Roundtable Value Statement

Government » Advisory Boards & Committees »

## Education and Workforce Development Roundtable

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Quarterly or as needed

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The purpose and mission of the Education and Workforce Development Roundtable is to serve as a centralized body reporting to the City Council which will streamline and coordinate efforts to advance Mesa's education and workforce development goals, including but not limited to:

- Increasing and maintaining enrollment in education programs, including in early childhood, vocational, trade, and postsecondary education programs.
- Improving completion rates of education, vocational, and trade programs.
- Achieving higher educational attainment, including increased attainment of professional certifications and licenses and postsecondary degrees.
- Expanding job opportunities.
- Building successful careers, a competitive workforce, and a strong local economy.

Proposed addition to Roundtable purpose statement:

- Providing equitable access to work and learning opportunities, resources, and support so that all can participate, prosper, and thrive in Mesa's vibrant community and workforce.

# Action requested:

Adding to purpose and mission statement:

- ▶ Providing equitable access to work and learning opportunities, resources, and support so that all can participate, prosper, and thrive in Mesa's vibrant community and workforce.

# Initiative Proposal:

## DEI INSTITUTE

### Study Broadly (Diversity)

- Cultural competence developed through service-learning experiences within our own community
- Community engagement experience through partnerships
- Enhance community relationships

### DEI Certifications (Equity)

- Affordable and accessible certifications in DEI curriculum
- Tiered options
  - Fundamentals Badge
  - Intermediate Certification
  - Advanced Certification - Practitioner

### Community DEI Forum (Inclusion)

- Intersectional platform that brings the community together with elected officials, civic leaders, educators and students to facilitate safe conversations
- Create positive and productive dialogues around DEI topics

# Initiative Proposal: DEI INSTITUTE

- ▶ If supported to meet goals of the Roundtable, staff to build out ‘DEI Certification’ concept and program details to bring back for further consideration and direction
  - ▶ Industry gap, community need: opportunity for Mesa to be leaders in DEI
  - ▶ Will promote and provide multi-agency collaboration (City, Schools, Businesses, etc.)
  - ▶ Directly impacts Mesa’s workforce with further education and experience, including ability to educate our own workforces
  - ▶ Located at Mesa Community College

# Questions, Discussion and Direction

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